

109TH CONGRESS
1ST SESSION

H. R. 1248

To amend the National Labor Relations Act to prevent government agencies from requiring or prohibiting employers in the construction industry to enter into agreements with labor organizations.

IN THE HOUSE OF REPRESENTATIVES

MARCH 10, 2005

Mr. SAM JOHNSON of Texas (for himself, Mr. NORWOOD, Mr. PENCE, Mr. HENSARLING, Mr. KING of Iowa, and Mr. MARCHANT) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To amend the National Labor Relations Act to prevent government agencies from requiring or prohibiting employers in the construction industry to enter into agreements with labor organizations.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Government Labor
5 Neutrality Act of 2005”.

1 **SEC. 2. MANDATE OF GOVERNMENT LABOR NEUTRALITY**
2 **TOWARD EMPLOYERS COVERED UNDER THE**
3 **NATIONAL LABOR RELATIONS ACT.**

4 Section 8(e) of the National Labor Relations Act (29
5 U.S.C. 158(e)) is amended by adding at the end of the
6 first proviso the following: “*Provided further*, That not-
7 withstanding any other provision of this Act, an agency
8 or department of the Government, an agent acting on the
9 Government’s behalf, a recipient of a Federal grant or fi-
10 nancial assistance, a person who has entered into a cooper-
11 ative agreement with the Government, a State or political
12 subdivision thereof, shall not require or prohibit an em-
13 ployer in the construction industry to enter into an agree-
14 ment with a labor organization in connection with any con-
15 struction, alteration, painting, or repair work.”.

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